

Missing Strategy Action Plan 2015/2016

Key Areas	What we will do	How we will do it	Who will be responsible	How we will know the action has been completed effectively	Timescale for completion	RAG Rating
Prevention	Reduce the number of children, who go missing whilst also ensuring that children and young people understand the risks associated with going missing.	Ensuring effective information sharing and promoting the importance of intelligence sharing with Police and other LAs when a Slough child is reported missing in other areas	CSE Coordinator/ Young People's Services	Multi-agency Missing/CSE Audit Reduction of missing absent episodes	31st December 2015	
		Complete a CSE screening tool on every child who is reported missing or absent. This should be done at the point the Return Home Interview is completed.	Children's Social Care/ Young People's Services	Early identification of CSE and other risks	31st December 2015	
		Creating systems to effectively collate and analyse data relating to children reported missing or absent between all key agency partners	CSE & Missing Coordinator	Clear recording systems that enable up to date Management data and management information.	01/02/2016	
		Proactively raise awareness of the risks associated with children going missing	Young People's Services	Regular multi-agency training and awareness raising. Production of leaflets	01/04/2016	
		Train front line practitioners to identify risk factors associated with children going missing and to provide a knowledgeable, consistent response to assessment , intervention and risk management	CSE & Missing Coordinator/ SSCB Training Coordinator	Trained Staff Quicker response to concerns around missing and associated risks Multi-agency audits	01/02/2016	

Key Areas	What we will do	How we will do it	Who will be responsible	How we will know the action has been completed effectively	Timescale for completion	RAG Rating
Prevention	Reduce the number of children, who go missing whilst also ensuring that children and young people understand the risks associated with going missing	Develop young people's participation groups, with children who have experienced being missing so that children's voices inform knowledge, understanding and future service delivery	CSE & Missing Coordinator/ Young People's Services	Multi-agency audits Participation progress reports	01/03/2016	
		Signing up to Children's Society Missing Children Charter and the Barnardo's 'Cut Them Free' Campaign'	CSE & Missing Coordinator	Evidence that Slough have signed up and that resource information is accessed and used appropriately to raise awareness	31/12/2015	

Key Areas	What we will do	How we will do it	Who will be responsible	How we will know the action has been completed effectively	Timescale for completion	RAG Rating
Protection	Reduce the risk of harm to those young people who go missing from home or care.	Developing an agreed inter-agency framework for assessing and classifying the degree of risk for when a child goes missing from home or care. This includes CSE screening and risk assessment.	Police CSE Lead/ Police Missing Coordinator/ CSE Coordinator	Multi-agency Audit Tools SERAC Panel records	01/02/2016	
		Ensuring that robust multi-agency risk assessments and management plans, that involve specialist support services, are in place for all children for children and young people who have been missing from home or care	Young People's Services/ Children's Social Care/ CSE Coordinator/	Multi-agency Audit Tools Evidencing robust risk assessments & CSE risk assessments as well as evidence of risk management in children's plans.	01/02/2016	
		Providing quality assured Return Home Interviews to all children and young people who go missing high quality independent return interviews in a timely manner, undertaking quality assurance audits of these to cater for on-going service development that take into account the voice of the child.	Young People's Services/ Children's Social Care	Management information reports Multi-agency audits Updated Tracker indicating that RHIs have been undertaken time	Ongoing – Starting 26/10/2015 to be reviewed by 31/03/2016	
		Providing a high quality training programme to care providers, to assist their understanding of what actions they can do to reduce escalation and manage risk related to children missing from care or those who are away from placement without authorisation	CSE Coordinator/ Fostering Service/ Regulated services	Multi-Agency audits evidencing improved understanding of risk and actions to reduce missing incidences. Placement plans evidencing missing strategy for young people.	Training by 31st March 2016 Impact measured by 31/03/2016	
		Working with parents whose children are reported missing/ absent and providing support, to enable their understanding of the risks associated	Targeted Support Services Children's Social Care Police – when Safe & well checks are undertaken	Multi-Agency Audits	To be evaluated by 31/03/2016	

Key Areas	What we will do	How we will do it	Who will be responsible	How we will know the action has been completed effectively	Timescale for completion	RAG Rating
Provision	Provide children and young people who go missing & their families and carers with high quality response, support and guidance.	Providing an annual report outlining the 'picture' and context of 'missing in Slough, to identify what we are doing well, outstanding challenges and to inform future service delivery response.	CSE & Missing Coordinator	Annual Report presented to the CSE & Trafficking Subgroup, SSCB Exec Board.	Yearly by 20/03/2016	
		Creating agreed multi agency common risk assessment process, and referrals pathways; allowing for established and consistent responses to both missing and absent classifications	CSE & Missing Coordinator	Weekly, monthly and Quarterly reports of children reported missing evidencing a clear referral pathway and consistent response	31/01/2016	
		Establishing an effective independent service(s) to respond to missing notifications for including children who do not have a social worker or other statutory worker, including children placed out of borough.	CSE & Missing Coordinator	Weekly, monthly and quarterly reports. Multi-agency audits	31/01/2016	